



Alma Primary School Uniform Policy

Date policy agreed	1 st September 2022
Date of next review	1 st September 2024
Approved by	LGB
Sources of policy	DfE Statutory guidance on cost of school uniform November 2021 and DfE guidance on school uniform November 2021
Updates from previous policy	N/A



Main points from DfE Statutory Guidance

Parents should not have to think about the cost of a school uniform when choosing which school(s) to apply for. Therefore, schools need to ensure that their uniform is affordable.

In considering cost, schools will need to think about the total cost of school uniforms, taking into account all items of uniform or clothing parents will need to provide while their child is at the school.

Schools should keep the use of branded items to a minimum.

A school's uniform policy should be published on the school's website, be available for all parents, including parents of prospective pupils, and be easily understood.

Schools should ensure that their uniform supplier arrangements give the highest priority to cost and value for money (including the quality and durability of the garment).

Single supplier contracts should be avoided unless regular tendering competitions are run where more than one supplier can compete for the contract and where the best value for money is secured.

This contract should be retendered at least every 5 years.

Schools should ensure that second-hand uniforms are available for parents to acquire. Information on second-hand uniforms should be clear for parents of current and prospective pupils and published on the school's website.

Schools should engage with parents and pupils when they are developing their school uniform policy.

Alma Primary school uniform policy

At Alma Primary School uniform is worn throughout the school as we believe it encourages a sense of belonging and identity.

Uniform at our school

At Alma Primary School our uniform consists of;

- A red sweatshirt with the school logo.
- A white shirt (not a polo shirt).
- A red and black striped tie.
- Black trousers.
- Black shoes.
- Black or white sock, black tights.
- A black skirt or summer dress.
- A black or white hijab.

Pre-loved uniform

We offer pre-loved uniform to parents. This is available at the end of every term. Parents are asked to donate any uniform that is in good condition for this purpose.

Where parents/carers can purchase our school uniform

Uniform 4 Kids – 242 Hertford Road, Enfield, EN3 5BL
0208 804 3627
<https://www.uniform4kids.com/>

At Alma Primary School we will always try and support our parents with school uniform, as we value all pupils wearing and following the school uniform policy. Our Trust has a fund to support parents with the purchase of school uniform so please speak to the school office if you need support. There are also some school uniform grants available from the Local Authority and other agencies that we can signpost parents to.

PE Kits

At Alma Primary School we want to ensure that our pupils know the importance of changing for physical exercise and the importance of wearing appropriate clothing.

As such we expect pupils to wear;

- A red t-shirt with the school logo.
- Black shorts or black jogging bottoms for when the weather is colder.
- Black trainers

General Appearance

At Alma Primary School we expect pupils to have;

- Sensible haircuts, without shapes shaved into them.
- Long hair must be tied up.
- Removed nail varnish or make up.

Religions and Beliefs

Some religions and beliefs require their adherents to conform to a particular dress code or to otherwise outwardly manifest their belief. This could include wearing or carrying specific religious artefacts, not cutting their hair, dressing modestly, or covering their head. Pupils have the right to manifest a religion or belief, but not necessarily at all times, places or in a particular manner. If our school has good reason for restricting an individual's freedoms, for example, the promotion of cohesion and good order in the school, or genuine health and safety or security considerations, the restriction of an individual's rights to manifest their religion or belief may be justified.

Alma Primary School will be sensitive to the needs of different cultures, races and religions and act reasonably in accommodating these needs, without compromising important school policies, such as school safety or discipline. It should be possible for most religious requirements to be met within a school uniform policy and the local governing board will act reasonably through consultation and dialogue in accommodating these.

Engagement with parents/carers

Should the school ever seek to make changes to its school uniform it will ensure that pupils and parents are consulted

Discrimination

Even when a policy has been agreed, Alma Primary will be able to allow for some individual variations to their uniform policy, where necessary to avoid indirect discrimination. For instance, reasonable adjustments will be made, as appropriate, for pupils with a disability.

At Alma Primary we aim to make our school uniform as inclusive as possible so if parents have any requests or concerns then please contact the school.

Other things to think about

Jewellery where possible should not be worn to school and will be the responsibility of the pupils not the school. The only jewellery allowed is one pair of small stud earrings, a watch and a cross or other recognised religious symbol and chain. If you are unsure whether an item fits into the allowed jewellery, then please contact the school office. Accessories do not form part of the school uniform code.

Please ensure all items of clothing are labelled with your child's name to avoid them being lost. At Alma Primary School our lost property is kept in the welfare room. We will put it out at the end of each term.

During hot weather the school dress code may be altered. Parents will always be informed of any changes.